

EMERGING LEADER AWARD

I. DEFINITION AND HISTORY

The ASM HTS- Surface Combustion Emerging Leader Award was established in 2013 to recognize an outstanding early to mid-career heat treating professional whose accomplishments exhibit exceptional achievements in the heat treating industry.

The award was created in recognition of Surface Combustion's 100 Year Anniversary in 2015. It honors the company's long history and commitment to volunteerism within the ASM Heat Treating Society (HTS) and the development of "best in class" engineers.

The goal is to acknowledge an individual who sets the "highest standards" for HTS participation and inspires others around him/her to dedicate themselves to the advancement and promotion of vacuum and atmosphere heat treating technologies such as carburizing, carbonitriding, nitriding, annealing and through hardening.

The winning young professional will best exemplify the ethics, education, ingenuity and future leadership of our industry.

II. RULES

- A. Membership and active participation in ASM International and HTS are mandatory for the candidates.
- B. Candidates must be submitted by an active member of ASM International.
- C. Individuals who have made a significant impact in the heat treating industry and/or exhibited devoted service and dedication to the future of the HTS are eligible for this award.
- D. Nominees must be forty (40) years of age, or younger, and employed, on a full time basis, in the heat treating industry for a minimum of five (5) years.
- E. Recommendations must be submitted to ASM Headquarters no later than April 1st in the year in which the award is to be presented. The first award is to be presented in 2015.
- F. Three (3) letters of recommendation must be submitted with the nomination form.
- G. One (1) recipient shall be selected every two (2) years.

- H. The award shall be presented every two (2) years at the General Membership Meeting of ASM HTS.

III. PHYSICAL DESCRIPTION OF AWARD

- A. Four thousand dollars (4,000) cash award funded by Surface Combustion and an individual plaque.

IV. AWARD SELECTION COMMITTEE

- A. The selection committee shall be appointed every two (2) years by the HTS Awards and Nominations Committee and shall consist of five members. Three members of the selection committee shall be appointed by Surface Combustion.
- B. The selection committee will submit a report for approval by the HTS Awards and Nominations Committee and the HTS Board, which shall include the rationale and documentation used for award selection.